

UiO • Naturhistorisk museum

HSE-intro new guests and students, NHM

Websites: <https://www.uio.no/english/about/hse/> and
<https://www.nhm.uio.no/english/about/hse/index.html>

E-mail: nhm-hms@nhm.uio.no



Welcome to NHM!

<https://www.nhm.uio.no/english/about/hse/index.html>

As a guest or student at NHM, you should have information about health, safety and the environment (HSE). Your daily life should be as safe as that of NHM employees, and you have to contribute to a fully responsible work environment.

Read the information and feel free to ask if there is anything you are wondering about:
nhm-hms@nhm.uio.no.



HSE and emergency preparedness work is based on laws and UiO regulations:

--**Working Environment Act** (WEA): <https://lovdata.no/dokument/NLE/lov/2005-06-17-62> (+ some other laws, cf. Internal control regulations)

--Regulation on systematic health, environment and safety work in companies (Internal control regulations) Forskrift om systematisk helse-, miljø- og sikkerhetsarbeid i virksomheter (Internkontrollforskriften) in Norwegian:

<https://lovdata.no/dokument/SF/forskrift/1996-12-06-1127>

--**Health, safety and the environment** (HSE) at UiO:

<https://www.uio.no/english/about/hse/index.html> and

Health, safety and the environment at NHM: <https://www.nhm.uio.no/english/about/hse/index.html>

Helse, miljø og sikkerhet

The foundation

<https://www.nhm.uio.no/english/about/hse/index.html>

Naturhistorisk museum skal være en organisasjon bygget på tillit og faglig stolthet, og skal tilby et arbeidsmiljø der trivsel, gjensidig respekt, helse, sikkerhet og yteevne ivaretas. NHM skal sørge for gode fysiske og psykososiale arbeidsforhold for ansatte, skape gode arbeidsprosesser og øke den gode dialog i hverdagen. Arbeidet ved NHM skal være preget av åpenhet, kunnskapsdeling og respekt. På denne måten skal NHM utvikle et faglig og sosialt arbeidsmiljø og produsere faglige resultater av høy kvalitet. NHM skal i tillegg ha en bevisst etisk holdning i forhold til ytre miljø.

The Natural History Museum aims to be an organization built on trust and professional pride. We offer a working environment where well-being, mutual respect, health and safety and job satisfaction are safeguarded. NHM shall ensure a good physical and psychosocial working environment for employees, create good work routines, and encourage good dialogue in our everyday working life. Work at NHM shall be characterized by openness, knowledge sharing and respect. NHM is committed to developing a professional working environment with emphasis on social interaction to produce high-quality professional results. NHM shall have a conscious ethical stance in relation to the external environment.

HMS-goals at the Natural History Museum

- *Working environments for **employees** and learning environments for **students** that are completely safe and nurturing
- *An proactive, inclusive and learning **organization**
- *Accessible, functional and safe **buildings**
- *A fully responsible attitude towards the **external environment**

NHM also works according to UiO's HSE goals

HSE goals for UiO 2025–2029

<https://www.uio.no/english/about/hse/working-environment/goals/index.html>

UiO aims to maintain a health-promoting work environment

1. UiO works systematically to ensure that the total sick leave remains below 4% annually
2. UiO works preventively to reduce work-related stress

UiO will work systematically to improve the psychosocial work environment

3. The work environment survey (ARK) is continuously followed up
4. Systematic risk assessment of the psychosocial work environment
(cf. § 4-3 of the Working Environment Act)

UiO seeks to strengthen risk assessment and internal control

5. 90% of the cases in the deviation system are initiated for processing within one week
6. The number of deviation reports is increased to uncover, correct, and prevent violations of HSE laws and regulations
7. Systematic risk assessments are carried out regularly

UiO aims to strengthen chemical safety

8. The chemical inventory is continuously kept up to date
9. All chemical use takes place under controlled conditions
10. Exposure to CMR substances is registered and minimized
11. Laboratories are correctly labeled

UiO will ensure that university buildings meet the requirements for a safe and sound working environment

12. Everyone has access to UiO's educational and research facilities, regardless of functional ability

UiO is committed to providing high-quality HSE training

13. UiO ensures that all managers with personnel responsibility, members of AMU/LAMU, and safety representatives complete HSE training

UiO aims to increase the systematisation of HSE work

14. All safety areas have a safety representative and deputy elected by the employees
15. Managers have regular meetings with safety representatives
16. The routines for reporting HSE activity are reviewed and improved

You will receive information about fire routines and health, safety and the environment procedures that are relevant to the activity you will be participating in. Ask your supervisor or contact person about what is important and necessary for you!

This presentation provides information about NHM's safety procedures, fire prevention, emergency plans, reporting, and training.

The presentation also gives some information about the local working environment committee (LAMU), safety representatives, and occupational health services (BHT). These are arrangements and bodies in which employees participate, but the activity and rules that apply are also relevant for non-employees.

Natural History Museum

UNIVERSITY OF OSLO

→ Opening hours and tickets

No En

Menu

← About the museum

HSE

Health, safety, and the environment (HSE)

HSE goals

- Working environments for employees and learning environments for students that are completely safe and nurturing
- A proactive, inclusive and learning organisation
- Accessible, functional and safe buildingA fully responsible attitude towards the external environment

[University of Oslo HSE-goals 2025.](#)

Roles and responsibilities in HSE work

- The responsibility for HSE and compliance with the Working Environment Act lies with the employer. At NHM, the Museum Director has the highest responsibility.
- The HSE coordinator has no responsibility, but supports the management and is responsible for coordinating the overall progress.
- Section managers are responsible for HSE in their departments.
- Employees shall participate in HSE management.
- Safety representatives shall ensure that the HSE management is performed properly.
- The Working Environment Committee shall ensure implementation of a functional, protective working environment.

NHM employee info about Health, security and the environment

[NHM intern HSE info](#)

Field work

[Field work and safety at NHM](#)

HSE day at NHM November 17

NHM is organizing HSE Day on October 17, 2025. [Program in Norwegian.](#)

2024:
The topics were: *Hvordan gjøre arbeidsplassen trygg og inkluderende for alle? Rosa kompetanse på din arbeidsplass, Psykisk helse i arbeidslivet og Health, security and the environment in the field.*

Working environment committee

Safety representatives

Emergency preparedness

NHM has an emergency preparedness plan that describes the actions and responsibilities in the case of incidents which require crisis management.

A preparedness exercise was held on 24 October 2024. A new exercise will be held on 11 September 2025. A practical salvage exercise will be held on 14 May 2025. The organization of salvage of objects from the museum's collections is practiced.

→ [NHM's emergency preparedness plan](#)



Defibrillators and evacuation chairs

NHM has defibrillators in the museum shop and on the ground floor in Tøyen Manor, in the hallway outside Salen.

The museum also has evacuation chairs on the 4th floor of Brøgger's house (stairwell at the south end) and the 2nd floor of Collett's house.

KKOA

NHM is a member of the crisis resource collaboration for cultural institutions in Oslo and Akershus (KKOA), which aims to jointly improve preparedness and prevent and handle crisis incidents in museums, archives and display and conservation institutions for art and culture.

→ [Find more information about KKOAA here](#) (in Norwegian only)

The Security Committee

The Museum of Natural History, the Museum of Cultural History and UiO cooperate in the Security Committee on the work to ensure that there are updated plans, rules and routines for security and preparedness, and that outlined measures are followed up at the museums.

Speak up!

NHM should be a safe and open workplace for everyone. If you see or experience any censurable conditions or behaviour at NHM, we would like you to tell us about it.

Reporting by students

→ [Speak up about the learning environment](#)

Reporting by employees

→ [Report Health, Security and the Environment \(HSE\) deviations](#)

→ [Report damages, defects and needs to the Estate Department](#)

→ [Report censurable conditions \(whistleblowing\)](#)

Reporting by PhD candidates

• [If not employed at UiO](#)

• If employed at UiO, use the three listed options above "Reporting by employees"

Other resources

→ [The Occupational Health Service Unit at UiO](#)

→ [HSE – Working environment at UiO](#)

[Sikresiden.no](#) provides preventive training and advice on what to do in an emergency.

→ [Sikresiden.no](#)

Emergency numbers

- Fire: 110
- Police: 112
- Ambulance: 113
- Security Operation Center: 22 85 66 66
Contact the emergency services first, then the Security Operation Center.

HSE is the responsibility of the **management** (cf. WEA § 2-1). All employees have a duty to **cooperate** (WEA § 2-3).

Managers are responsible for ensuring that employees receive relevant
*HSE training, the existence of and compliance with *emergency preparedness plans,
*fire preventions routines, evacuation plans and other required *safety procedures.

Employees and others who are in our premises should also know how to report issues and be informed about the
*local working environment committee (LAMU), *safety representatives, and the
*occupational health service (BHT).



Training

Make sure you receive the right HSE-training.
Check these documents to help:

HSE training procedure

<https://www.uio.no/english/about/hse/working-environment/procedures/hse-training/index.html>

Course overview <https://www.uio.no/english/for-employees/competence/overview-courses/hse/>

***Basis training** (safety representatives and members of the local working environment committee) <https://www.uio.no/english/for-employees/competence/overview-courses/hse/basic-hse/>

***Training for managers** <https://www.uio.no/english/for-employees/competence/overview-courses/hse/course-for-managers/>

***Emergency response training** (First aid, fire prevention),

***Training in hazardous work** (lab, chemical, radiation, hazardous equipment etc.)

***Online courses in lab safety** <https://www.uio.no/english/for-employees/competence/overview-courses/hse/online-courses/index.html>

HSE training procedure

Norwegian
version of this
page

Chemical inventory

Computer glasses

Conformity
assessment

Defibrillator

Document control

Election of VO and
LAMU

Field work

Harassment

HSE audits

HSE deviations

HSE training

Management review

Occupational
Health Services

Plan for HSE audits

Radiation protection

Reporting

Purpose

To ensure that staff, safety representatives, members of the working environment committee and managers at all levels will have the necessary training for their duties and responsibilities with regard to the working environment. It should also ensure that students and trainees have the necessary training in hazardous work.

Range of application

This procedure applies to all units at the University.

Responsibility

Managers are responsible for the completion and documentation of training. The HSE Unit is responsible for provision of the basic training every year.

Method

Managers shall keep a list of who requires training, and records of who has received it. They must ensure that anyone requiring training goes on a course. The employer will cover the costs of training. Anyone who has completed training does not need to retake it.

Basic training

Safety representatives and members of the working environment committee must have received basic training within one year of taking up office. The HSE Unit shall coordinate basic training for the University. Basic training should be a minimum of three days. Managers must ensure that safety representatives in units with high risk receive necessary training in excess of three days. Basic training can also be given via external courses.

Emergency preparedness plan

NHM has an emergency preparedness plan and an emergency preparedness group.

The **purpose** of the plan is to make everyone with a role in crisis handling familiar with their responsibilities and tasks.

The plan describes the **organization** and responsibility for the emergency management at NHM and provides the framework for executive crisis management. The plan provides an overview of who has which **roles** in the emergency preparedness group with the associated «role cards». In addition, the plan contains so-called "action cards" which describe different emergency situations and **how to act** in different emergency situations (eg fire, episodes of violence, technical failure, etc.)

For safety reasons, the plan is not publicly available.

Emergency numbers

Fire: 110

Police: 112

Ambulance: 113

Security Operation Center:

22 85 66 66

Contact first the emergency services, then the Security Operation Center.

sikresiden.no <https://www.sikresiden.no/en>

Sikresiden.no provides you with training and advice on what you should do in emergency situations and what preventive measures you can take. However, you must always assess the situation yourself to decide what is the best thing to do in each individual case. Sikresiden.no may be downloaded to your cell phone.

On the Safe Side

On the Safe Side is a mobile-optimised website. It provides you with user-friendly training and advice on what you should do in emergency situations.



EMERGENCY			PREVENTIVE		
 Violent situations	 First Aid	 Fire	 National preparedness and crises	 Online fraud	 On travel
 Suicide risk	 Threats	 Sexual harassment	 Lost or stolen	 Extremism	 Report it
 Incidents during the Start of Studies					

EMERGENCY						PREVENTIVE					
 Violent situations	 First aid	 Fire protection	 Espionage	 Securing information	 Avoid being hacked						
 Privacy	 Preparedness	 Suicide prevention	 Threats	 Research ethics	 Infection control						
 Sexual harassment	 Securing equipment and premises	 Before you travel	 Events	 Radicalisation	 Labs, workshops, clinics						
 Copyright	 Safety and security management	 Risk	 My responsibility	 Safety and security training	 Safety during the Start of Studies						

Fire prevention

All employees must know what to do in the event of a fire. The fire instructions must be known and everyone must know where the fire-fighting equipment is located and where the escape routes are.

When you have completed the introduction, you have to confirm that you know about fire prevention routines by signing this form:

<https://nettskjema.no/a/confirmation-fire-training>

Ask your manager if you have not already received this information!

Floor contacts have a special responsibility for fire prevention.

UiO about fire safety

<https://www.uio.no/english/about/hse/fire/>

General rules in case of fire

If you discover fire or you hear a fire alarm you are obliged to leave the building!

Depending on circumstances you may:

Alert: Everybody in the area should be alerted. Use fire alarms when provided. Call 110!

Assist: Help people who need assistance to the nearest safe place.

Extinguish: Use the extinguishing equipment at hand. Do not leave the fire as the fire may flare up again.

Control damage: On leaving the building or the place of fire, close doors and windows, but do not lock.

Guide: Explain the incident to the area leader or other person responsible.

Fire alarm 110

Police 112

Ambulance 113

Security and alarm centre 22 85 66 66

HSE - Fire safety

Norwegian
version of this
page

This page contains fire safety information and policies. Make sure you have the basic skills and knowledge required to prevent and handle a fire.

Organization and roles

→ Fire prevention policy

Function description

- Function description for Chief fire officer (area manager)
- Function description for Fire Prevention Adviser (EHMSB)
- Function description for Floor Contact
- Function description for Technical Fire Advisor (EA)

Procedures and Tools

- Fire safety instructions
- Procedure for fire drill
- Procedure for fire prevention training
- Procedure for fire prevention round
- Procedure for fire prevention in student pub

Fire Prevention at NHM

Training

All employees at NHM must undergo training in fire prevention within one week of joining, cf. UiO's procedure for fire prevention training.

Fire prevention training is an important part of the HSE work at NHM to ensure that no fire or explosion occurs, and avoid personal injury or the loss of large material values due to fire. NHM manages large collections, and many valuable objects and cultural-historical buildings that must also not be damaged by fire.

NHM is required by the Fire and Rescue Service to document fire safety training for all users of our buildings.

Checklists (word)

- Checklist for fire prevention training
- Checklist for fire prevention round
- Checklist for fire prevention round in student pub
- Fire drill evaluation form

Safety

NHM also has a security plan and a security committee with members from the Museum of Cultural History, the Real Estate Department and UiO. We collaborate with other Museums and cultural institutions on resquing values in the event of fire and other crises. (See more about this collaboration here.

<https://samlingsnett.no/kkoa>)

Risk assessment (ROS) must be performed at regular intervals, for the entire organization, or parts of it. Leaders are responsible. The HSE unit at UiO monitors that faculties and museums carry out overall ROS assessments on a regular basis. Safe job analysis (SJA) can be performed for work processes that need it. A form for secure job analysis is available on NHM's HSE website

<https://www.nhm.uio.no/om/hms/>.

Consult the NHM web pages for field work safety in case you are going to conduct field work: <https://www-int.uio.no/english/for-employees/unitpages/nhm/administration/hse/fieldwork/index.html>.

Risk	Risk is defined in connection with the likelihood of an event occurring and the expected consequences of the event if it does occur
Risk assessment	Risk assessment involves identifying dangers and adverse events, analysing and assessing risk and identifying measures that may curtail the risk
Risk management	Risk management is a controlled methodology for ensuring that the objectives of the HSE work are accomplished



UiO : Universitetet i Oslo

Sikker jobbanalyse (SJA)

Saks- og dokumentnr. i ePost: Original: 2012/11454-91
Tilpasset versjon: 2018/77

Side : 1 av 2

Utarbeidet av:
Enhet for HMS og beredskap, Tilpasset ved NHM

Versjonsdato: 28.06.2018
Utgave : NHM-tilpassning versjon 1

Informasjon til feltarbeidere/deltagere:

Skjema for sikker jobbanalyse skal fylles ut av feltarbeideren før arbeidet starter. Den skal underskrives elektronisk av vedkommende og sendes til arkiv på epost (postmottak@nhm). Hensikten er å bedre sikkerheten ved å gjennomgå de ulike arbeidsrutinene, og ett skjema inkluderer flere reiser med samme type feltarbeid. For arbeid i utlandet og for studenter gjelder rutiner som finnes på UiOs nettsider.

Enhet:

Dato/periode:

Arbeidsoppgaven som sikker jobbanalysen gjelder for:

De som er involvert i utførelsen av arbeidet:

Beskrivelse av arbeidet (stikkord):

Opplæring som er påkrevd:

Personlig verneutstyr og verneinnretninger som skal brukes:

Analyse: (Sett opp deloppgavene og vurder farer, eks: tunge løft, ensidige bevegelser, el-støt, kutt, fall, klemskade, allergi, støy. Sett opp forebyggende tiltak som er iverksatt eller må iverksette. Forebyggende tiltak skal være gjennomført før arbeidets start.)

Momentliste	Farer	Forebyggende tiltak
Nødvendig opplæring er avklart og gjennomført		
Ansvars- og oppgave-fordelingen er avklart		
Utstyr: båter, maskiner, måleutstyr		
Sikkerhetsutstyr og personlig verneutstyr		
Transport til og fra		
Innkvartering, hvile		
Psykisk belastning /arbeidsmiljø		
Ved felt i utlandet: Kulturelle/politiske forhold /vaksinasjon		
Avtalt kontaktperson		

For employees

Search in For employees

Search

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Internal unit pages

NHM

Administrative Services
and Resources

HSE

■ Fieldwork

Field work and safety at NHM

Norwegian

Various types of fieldwork are carried out at NHM: short and long, with and without students, in Norway and abroad, in warm and cold areas, very often off the beaten track. Risk assessments and health and safety measures must be adapted to the type of fieldwork.

All field work at UiO must be conducted in accordance with the HSE field work procedure - [HSE procedure during field work - University of Oslo](#).

HSE procedure during field work - University of Oslo

The [procedure](#) addresses questions regarding

- *field manager;
- *risk assessment;
- *field card;
- *equipment, transport and accommodation;
- *training and
- *authorizations.

The procedure also links to various tools that can be used in the work with field safety.

All field workers must be familiar with the procedure.

- Fieldwork with **students from the Department of Biosciences** must follow the department's procedure: [Field work at IBV - Department of Biosciences](#).
The forms can also be used if there are no students participating.
-All participants must submit a field card to the field manager, see "[Complete form](#)".
-The field manager must conduct a risk assessment, see "[Risk assessment of field](#)

- Fieldwork with **students from the Department of Geosciences** must follow the department's procedure: [Field work at Department of Geosciences - Department of Geosciences](#).
Students must submit field cards to the field supervisor, cf. "[Complete form](#)".

<https://www-int.uio.no/english/for-employees/unitpages/nhm/administration/hse/fieldwork/index.html>

Speak up!

UiO and NHM have different channels with the opportunity to speak up. You can access these from this page <https://www.uio.no/english/about/hse/speak-up/index.html>:

Use the link [Daily maintenance](https://www-int.uio.no/english/services/estate/send-message/index.html) (which leads to <https://www-int.uio.no/english/services/estate/send-message/index.html>) if you need help with maintenance, repairs, moving task, sweeping, snow shoveling, lightning, cleaning etc.

HSE deviations-system is used for reporting deviations that have HSE consequences. These cases are followed up by the Natural History museum. You can learn more about the handling of HSE deviations here: <https://www.uio.no/english/about/hse/speak-up/hse-deviations/index.html>.

Employees have the opportunity to report censurable conditions for employees at UiO (**whistleblowing**). On this page <https://www.uio.no/english/about/hse/speak-up/reporting/> the reporting process is explained: * What does reporting imply? * Before submitting a report, * How to submit a report * What happens once you have submitted a report,* What happens when someone has reported you? In addition you will find information about who to turn to for advice.

Students have their own channel where they can speak up about the learning environment: <https://www.uio.no/english/studies/contact/speak-up/>.

If you do not have access to the reporting systems – inform someone else at NHM who can report on your behalf if you notice something that should be reported.

UNIVERSITY OF OSLO

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← About UiO ← Health, safety and the environment (HSE)

Speak up!

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Reporting by students

Tell us about your learning environment, both criticism and praise! In particular we ask that you notify severe, censurable conditions.

→ [Speak up/ report about the learning environment](#)

Reporting by employees

If you discover censurable conditions or behaviour that may be detrimental to UiO or to individual persons at UiO, please tell us.

→ [Report censurable conditions](#)

Are you a PhD candidate?

To notify censurable conditions, use the [Speak up/ report about the learning environment](#) channel if you are not employed at UiO, and the [Report censurable conditions](#) channel if you are employed.

Daily maintenance

Do you have needs related to cleaning, outdoor space, waste, internal relocation, courier services or other daily maintenance work?

→ [Email the Estate Department](#)

HSE deviations

Employees are asked to report all incidents that have led to or could cause harm to people, the environment and facilities, as well as violations of safety regulations.

→ [Report HSE deviations](#)

Research ethics

UiO shall be a safe and open workplace. If you discover a possible violation of recognized research ethics norms, speak up!

→ [Report violation of research ethics norms \(Norwegian\)](#)

LAMU – Local working environment committee

The Working Environment Act (Chapter 7) deals about LAMU. The committee at NHM has three employer representatives and three employee representatives. Two fellows are also members. The employee representatives are elected every other year. The management of LAMU alternates between employers and employees.

LAMU shall work for the implementation of a fully sound working environment and participate in the planning of protection and environmental work, and closely follow developments in matters concerning the safety, health and welfare of employees.

The committee meets 2-3 times a semester and deals with issues that are important for the working environment (AML § 7-2), it can be: ARK (working environment surveys), use of BHT, construction work, establishment and maintenance of systematic HSE, preventive protection measures, training, radon measurement, rationalization, sick leave, accidents and other deviations, security services.

LAMU - Local working environment committee

LAMU 2026-2027

Representatives employer

Museum Director Brit Lisa Skjelkvåle (chairing LAMU 2025)

Adm. Director Geir A. Rogstad

HR Manager Hedda Ugleitveit

Deputy: Section Manager Jon Lønnve

Representatives employees

Local senior safety representative Vivian Nerli

Deputy: Jan-Tore Sandmo

Senior Engineer (Økern) Nélia Castro

Head Engineer (Tøyen) Birgitte Lisbeth Graae Thorbek

Representative PhD

PhD Benedicte Garmann-Aarhus

Deputy: PhD Fellow Ingrid V. Tjessem

Observers

Adm. Manager Andreas Torp from the Estate Department (Robert Nilsen untill Spring 2025)

Occupational Hygienist Knut Andresen from the Occupational Health service

HSE-coordinator Rigmor Smith-Gahrsen (Secretary)

LAMU working method

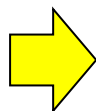
The management of LAMU alternates between the employer and employee sides every other year. LAMU normally meets four times each year. Learn more about what LAMU's duties and executive powers are [here](#).

Employees can report issues to LAMU through their [safety representative](#) or by contacting the [HSE coordinator](#).

LAMU-meetings 2026

24 February, 19 May, 9 September and 17 November.

<https://www.nhm.uio.no/english/about/hse/lamu.html>



<https://www.uio.no/english/about/hse/working-environment/organisation-roles/amu-lamu/local-amu/index.html>

Referater og rapporter fra LAMU

- Radonmålinger

Referater og rapporter fra Lokalt arbeidsmiljøutvalg

2026

24. februar - Innkalling - Referat;
1. juni - Innkalling - Referat;
21. september - Innkalling - Referat;
23. november - Innkalling - Referat

[HMS-årshjul NHM](#)

<https://www-int.nhm.uio.no/om/hms/lamu/>

Safety representatives

It is a duty to elect safety representatives at UiO. Chapter 6 of the Working Environment Act deals with safety representatives. We have one local chief safety representative and five safety representatives all in all, with deputies.

Safety representatives shall safeguard the interests of staff in matters relating to the working environment and ensure that the Working Environment Act is observed. HSE responsibility lies with the managers.

You can learn more about rights and responsibilities of the safety representatives here: <https://www.uio.no/english/about/hse/working-environment/organisation-roles/safety-representatives/index.html> and here: <https://www.uio.no/english/about/hse/working-environment/organisation-roles/safety-representatives/safety-representative-scheme/>.

Area	Representative 25-26	Deputy 25-26
Local senior safety representative		
Botanical garden and the administration	Nina Myrland	Jan-Tore Sandmo
Department of Exhibitions and Public Services	Marit Elisabeth Grønbech	Einar Strømmes
Department of Research and Collections	Christian Kierulf Aas	Audun Schrøder-Nielsen
Department of Technical and Scientific Conservation	Vivian Nerli	Per Kristian Slagsvold
Kabelgata 38 - Økern	Bjørn Lund	Henrik Friis

Occupational Health Service – BHT

There is a an Occupational Health Service Unit at UiO <https://www.uio.no/english/about/organisation/los/ebht/index.html>. Each year, NHM orders services from BHT. These may relate to construction work, ergonomics, various measures in connection with the physical work environment - such as help with indoor climate improvement and risk assessment regarding noise or radiation - or psycho social work environment. BHT also helps us with necessary vaccination before field work and for employees in the garden.

BHT offers a number of courses, for example about health-promoting work places, stress management or sickness absence follow-up. A few hours are always set aside for guidance for the management and a few hours for inquiries from employees.

BHT can be contacted by employees who have things they want help with, but BHT does not offer treatment or therapy.

Students and other non-employees cannot use the Occupational Health Service. Students can contact the Health Service at the Student Welfare Organization, SiO <https://www.uio.no/english/student-life/services/health/index.html>.

<https://www.uio.no/english/about/strategy/climate-and-environment/>

UiO will:

- *Education*: offer all students research-based education on climate, the environment and sustainability, and, when possible, integrated into their respective disciplines.
- *Research*: lower barriers to, and strengthen, interdisciplinary research and collaboration on climate, environment, and sustainability.
- *Dissemination and dialogue*: expand local and international cross-sectoral cooperation on climate, environment, and sustainability.
- *Climate and green campus*: reduce the university's climate footprint and develop 'green campuses'.
- *Organisation*: incorporate all work related to climate, environment, and sustainability in the organisational culture and structure.

<https://www.nhm.uio.no/om/klima-miljo/>

Klima, miljø og bærekraft på Naturhistorisk museum

Klimaendringer og tap av naturmangfold fører til dramatiske utfordringer for samfunnet. Vårt mål er å bidra til en mer bærekraftig verden gjennom forskning, utdanning, samlingsforvaltning og formidling.